



# **School Uniform Policy**

**Including School PE Uniform**

**and**

**Sixth Form Dress Code**

SLT Oversight	RVE & PBE
Adopted by the LGB	MAY 21 [Updated March 2022]
Review Date	MAY 22

## Policy Aims

School uniform is an important element of the school's vision and values. Therefore all students are expected to wear their uniform correctly and take an active pride in their appearance.

The school is a place of work and students' standards of uniform are expected to reflect the important nature of learning as well as appropriate health & safety considerations.

Students are expected to respect and comply with the school uniform policy and will be sanctioned if they do not meet the agreed standards.

### **The School Uniform Policy supports us to:**

1. Promote a sense of community and belonging to the school
2. Engender a sense of pride in, and loyalty to, the school
3. Enable students to feel equal to their peers in terms of appearance
4. Avoid discrimination and promote fairness and equality

The school uniform is also designed to be practical, smart and gender neutral.

All students should wear their uniform and conform to the policy when attending school, when representing school externally or when participating in an event organised by the school outside of school hours, unless permission is granted by the school to do otherwise.

All parents of students attending Tadcaster Grammar School are expected to support the school by ensuring that students conform to the policy.

All staff will support the Uniform Policy by promoting and maintaining high expectations with regard to uniform in lessons and around the school in general.

The School Uniform Policy will be dynamically reviewed regularly to ensure it reflects fairness, sensitivity and meets legislation.

### **Suppliers**

Our current supplier is APC which is located at 6A Guardian Park Station Road Industrial Estate, Tadcaster. Please also note that if you would prefer, you can order online from them by clicking on the link [here](#).

The school is committed to ensuring best value for money with uniform purchased through our supplier. In addition, we want to be able to offer families choice when purchasing school uniform. As a result of this, our new policy means that the only garments that are required to be bought from APC are the following:

### **Main school uniform**

- School blazer with school badge
- School tie

### **PE uniform**

- White polo shirt
- Rugby shirt
- School PE Hoodie

APC do supply other items of school clothing that may be convenient to buy at the time of purchasing other items of school uniform. However families are free to shop around if they wish.

## Main School Uniform

Uniform items carrying the school badge or colours should be purchased from APC. This applies to only the school blazer and tie for the main school uniform. All other items of clothing can be purchased either at APC or other retailers. All items are identified as either optional or compulsory.

Main school (Year 7 – 11) Uniform		
Blue blazer with crest	<ul style="list-style-type: none"> <li>● Conventional school style with school badge on breast pocket.</li> <li>● To be worn at all times on the school site (buttoned or unbuttoned). Students can take their blazers off inside the classroom at the discretion of the staff in charge.</li> </ul>	Compulsory
Plain dark grey trousers or dark grey skirt	<ul style="list-style-type: none"> <li>● Trousers must be straight. No flare, drainpipe, skinny, cargo or other 'fashion' style.</li> <li>● Trousers must be standard school trouser material; no denim, cord or other non-standard material.</li> <li>● Navy or black socks must be worn with trousers.</li> <li>● Skirts must be dark grey, pleated and worn not more than 8cm above the knees.</li> <li>● Students can wear either socks or tights when wearing a skirt. Both the socks and the tights must be either plain black or navy. The socks should only be ankle height.</li> <li>● Skirts must be standard school skirt material; no denim, cord or other non-standard material.</li> <li>● Tight-fitting, tube-like skirts must not be worn.</li> <li>● A belt, if worn, should be black with a plain simple buckle.</li> </ul>	Compulsory
Plain white shirt	<ul style="list-style-type: none"> <li>● Full-button, collared type, long or short sleeve, standard plain cotton or poly-cotton material - no thick linen or other non-standard material.</li> <li>● Must be fully buttoned up to the neck and fully tucked into the waistband.</li> <li>● Since the top button must be fastened, neck size should be big enough to be comfortable.</li> </ul>	Compulsory
Black shoes	<ul style="list-style-type: none"> <li>● Shoes must be <b>all black</b> with no coloured additions.</li> <li>● Must be clearly shoes <u>not</u> boots or trainers.</li> <li>● Can be slip-on, 'velcro' straps or laced.</li> <li>● Must have a full, sturdy upper; no open side/toes, no slippers or sandals.</li> <li>● Sole to be as flat as possible; where a heel is worn should be no higher than 4cm.</li> <li>● No logos (coloured or black) or embellishments.</li> <li>● Ideally, Leather shoes are to be worn due to the potentially hazardous nature of the school building and activities conducted in classrooms. Non leather shoes can be worn providing they are black and 'leather-like' in their look.</li> </ul>	Compulsory
School pullover (jumper)	<ul style="list-style-type: none"> <li>● A dark grey, V-neck jumper is not compulsory, but is the only acceptable garment if an additional layer is required over a shirt and under a blazer.</li> </ul>	Optional
Outdoor clothing	<ul style="list-style-type: none"> <li>● A coat, gloves, scarf and hat may be worn for inclement weather. These must be <b>plain and functional</b>; ideally with no logos, stripes or coloured patches but, if present, these must be discreet.</li> </ul>	Optional

	<ul style="list-style-type: none"> <li>● Baseball caps are unacceptable at any time.</li> <li>● Hoodies (including school PE hoodie) should not be worn during the school day unless doing PE or other activities agreed by staff in advance.</li> </ul>	
Jewellery/ adornments/ make-up	<ul style="list-style-type: none"> <li>● Ideally no jewellery should be worn.</li> <li>● A watch, single <b>plain, flat</b> ring (1 max) and a single pair of <b>plain ear studs</b> (not hoops/rings/flesh tunnels) can be worn, one in each ear <b>lobe</b>. No other items must be visible.</li> <li>● Ideally no facial make-up; where this is worn, it should be <b>very light and discreet</b>.</li> <li>● Bracelets in any form are not to be worn.</li> <li>● Nose piercings should not be worn. If students do have this piercing, then it must be removed for the school day.</li> <li>● Tongue piercings, facial jewellery or similar body piercings must never be worn. Any new piercings/flesh tunnel procedures that require a 'healing period' should only take place during school holidays that are long enough to accommodate this healing process. All piercings (other than ear piercing as stated above) must be removed <b>and not simply covered up</b> with plasters during school time.</li> <li>● No jewellery should be worn during physical education or other practical activities.</li> <li>● Clear nail varnish is permitted. Coloured nail varnish and false nails are not allowed.</li> </ul>	Compulsory
Hair styles and colour	<ul style="list-style-type: none"> <li>● Extreme hairstyles are prohibited; this may include full or partial shaving (including 'tram-lines' or other patterns).</li> <li>● Hair should not be dyed (either permanent or semi-permanent) beyond colours close to natural hair colours (e.g. extreme bleaching and/or red, pink, blue or purple colours).</li> <li>● The expectation is that long hair will be tied and secured away from the face, neck and shoulders when learning activities dictate e.g. sport and practical work in a science laboratory.</li> <li>● Hair clips and hair bands and other hair-retaining devices should be plain black in colour and discreet.</li> </ul>	Compulsory

Students may wish to wear an alternative or additional garment (e.g. headscarf) for faith reasons. Where this is the case, permission should be sought from the school in advance. Parents are asked to communicate with the school which items they would like their child to wear and the reasons why. The school may refuse permission on health and safety grounds but where it is granted all such garment items must be plain black with no logos or patterns.

#### **Rulings on uniform issues**

The relevant Year Leader will act as arbiter if a decision concerning the appropriateness of any element of uniform is required.

Parents/carers who disagree with any ruling have the right to appeal to the Senior Leadership Team.

## **School PE Uniform**

The School P.E. kit aims to be practical and smart, balancing the demands of physical exercise with personal comfort and confidence for the students. PE uniform requirements fall under the oversight of the PE Department and are subject to their assessment of the sports being participated in and the conditions prevalent at the time of year.

Branded compulsory items (white polo shirt and/or rugby shirt) can be purchased at APC uniform shop located within the school grounds. In addition, the school PE hoodie can also be bought at APC as an optional item.

All other items can be either school branded (if bought before the policy update) or can be unbranded. Any unbranded items **must not have other logos on them** such as Nike, Adidas etc.).

School PE Uniform		
White Polo Shirt	<ul style="list-style-type: none"> <li>● Conventional school style with school badge on breast of polo shirt.</li> <li>● Either Rugby shirt <u>or</u> white polo shirt to be worn during PE. No other top is acceptable.</li> </ul>	Compulsory
Rugby Shirt	<ul style="list-style-type: none"> <li>● Conventional school style with school badge on breast of rugby shirt.</li> <li>● Either Rugby shirt <u>or</u> white polo shirt to be worn during PE. No other top is acceptable.</li> </ul>	Compulsory
School PE Hoodie	<ul style="list-style-type: none"> <li>● Navy blue school PE hoodie with school badge on the breast of the hoodie.</li> <li>● The school PE hoodie can be worn over either the Rugby shirt <u>or</u> white polo shirt.</li> </ul>	Optional
Shorts Tracksuit Bottoms Skort Leggings	<ul style="list-style-type: none"> <li>● Students can wear any of the bottoms from the list on the left.</li> <li>● Whichever they choose, they <b>must be navy</b>.</li> <li>● No other bottoms or colours will be accepted.</li> <li>● Tracksuit bottoms and leggings must be full length</li> </ul>	Compulsory
Trainers	<ul style="list-style-type: none"> <li>● Trainers must be suitable for physical activity.</li> </ul>	Compulsory
Shin Pads	<ul style="list-style-type: none"> <li>● Shin pads are optional but highly recommended for some activities.</li> </ul>	Optional
Gum Shields	<ul style="list-style-type: none"> <li>● Gum shields are optional but highly recommended for some activities.</li> </ul>	Optional
Football Boots	<ul style="list-style-type: none"> <li>● Football boots are a more ideal footwear for certain outdoor activities and ideally should be worn during these times. Details of when particular outdoor activities are being played throughout the year are available upon request to the PE department.</li> </ul>	Optional
Socks	<ul style="list-style-type: none"> <li>● During PE, students should wear sports socks <u>or</u> school football socks.</li> <li>● Sports socks should be white</li> <li>● Football socks should be plain navy and blue socks contrast socks.</li> <li>● If you are wearing shin pads, they must be worn with football socks.</li> </ul>	Compulsory

#### Rulings on PE uniform issues

The Curriculum Team Leader for PE will act as arbiter if a decision concerning the appropriateness of any element of PE uniform is required.

Parents/carers who disagree with any ruling have the right to appeal to the Senior Leadership Team.

## Sixth Form Dress Code

We recognise that self-expression and individuality is an important part of becoming an adult. Students are expected to dress in a manner that is appropriate for a site which is directly linked to accommodation for younger students. This means that offensive or explicit slogans and/or images on clothing should not be worn.

Similarly, clothing that is particularly revealing and not considered 'work wear appropriate' will not be accepted. Students may be asked to go home and change if their clothing is deemed not to be appropriate.

Sixth Form Dress Code		
Tops	Tops must be modest with no thin straps or low-cut Shoulders and midriiffs must be covered	Compulsory
Bottoms	Trousers or smart jeans can be worn but must not have rips/slashes. Leggings must be worn with modesty. Shorts must be just above the knee Skirts must be close to knee-length or below the knee	Compulsory
Footwear	Sensible shoes, trainers or pumps, no flip-flops or stiletto heels	Compulsory
Jewellery / adornments	Multiple face piercings are not permitted Tattoos (permanent or semi-permanent) should not be visible.	Compulsory

### Rulings on dress code issues

The Director of Sixth Form will act as arbiter if a decision concerning the appropriateness of any element of the dress code is required.

Parents/carers who disagree with any ruling have the right to appeal to the Senior Leadership Team.