



Your pathway to Future Me

Explore. Imagine. Aim High

FUTURE
ME

Future Self



7

Year 7 is the introduction to careers. You will pitch your future self. Match interests and hobbies to career options. Learn about workplace values.

Be Inspired



8

In Year 8 it's all exploration. Matching career aspirations to qualifications and skills. Learning about career prejudice and stereotypes.

Making Choices



9

Year 9 is your time to select your GCSE subjects. You learn about the significance of acquiring qualifications and skills.

Planning Ahead



10

In Year 10 it's a year of discovery and mapping out your future plans. With a personalised career guidance appointment exploring Post 16 and 18 pathways.

Next Steps



11

Year 11 you will be making your Post 16 application. You will learn about the importance of a growth mindset to aid career success.

Transitioning into the Wider World



12

In Years 12 and 13, it's about preparing for Post-18 pathways. Exploring and researching education and employment options.

13

Be your best self

AMBITION : **RESILIENCE** : **RESPECT** : **RESPONSIBILITY**





Your Pathway to Future Me

KEY STAGE 3 — Integrated into Personal Development lessons

Year 7

Future Self



Introduction to careers.

Pitch your future self. Match interests and hobbies to career options. Learn about workplace values.

Year 8

Be Inspired



Exploration stage.

Matching career aspirations to qualifications and skills. Learning about career prejudice and stereotypes.

Year 9

Making Choices



GCSE selection time.

Select GCSE subjects and understand the long-term significance of acquiring specific qualifications and skills.

KEY STAGES 4 & 5 — Dedicated Careers Programme (Period 1 / Form Time)

Year 10

Planning Ahead



Discovery & mapping plans.

Personalised career guidance appointments exploring various Post-16 and Post-18 pathway options.

Year 11

Next Steps



Post-16 applications.

Create your applications while building a growth mindset essential for long-term professional success.

Years 12 - 13

Transitioning



Preparing for Post-18.

Researching higher education and employment options to successfully bridge into the wider world.

Delivery Framework: Careers education for Key Stage 3 is integrated into your **Personal Development lessons**. For Key Stages 4 and 5, your career progression milestones are supported through dedicated activities during **Period 1** and **off timetable events**.

Be your best self

AMBITION : **RESILIENCE** : **RESPECT** : **RESPONSIBILITY**

Careers Programme Overview 2026/27

Key Stage 3 — Years 7 to 9



The provision of careers education is embedded into timetabled Personal Development lessons for KS3 year groups delivered through the 'Living in the Wider World' themes, and outside of lesson time teaching and learning opportunities aligned with Gatsby Benchmarks. Topics are linked to skills, choices and pathways, work and career, employment rights and responsibilities, financial choices, media literacy and digital resilience. Work experience opportunities are sourced to support engagement and experience activities during Years 7 to 9,

Year 7

Cohort Focus: Future Self

Introduction to careers. Exploring interests and skills linked to hobbies and future career aspirations. Recognising skills, interests, and achievements to support choices and understand career terminology.

Key Activities & Events

- Life Aspirations: Who I want to be
- National Awareness Weeks (Apprenticeships, Careers, Green Careers)
- Every Picture Tells A Story (Alumni Talk)
- Future Me: World of Work Challenge

Year 8

Cohort Focus: Be Inspired

Exploration of careers and future career planning. Learning about the world of work, workplace future, and identifying skill shortages linked with local LMI. Raising aspirations for Year 9 options.

Key Activities & Events

- Life Aspirations: Who I want to be
- National Awareness Weeks (Apprenticeships, Careers, Green Careers)
- Every Picture Tells A Story (Alumni Talk)
- Future Me: World of Work Challenge

Year 9

Cohort Focus: Making Choices

Understanding why qualifications and skills are key. Exploring FE/HE qualification options linking with GCSE decisions and future career pathways. Developing self-awareness.

Key Activities & Events

- Life Aspirations: Who I want to be
- National Awareness Weeks (Apprenticeships, Careers, Green Careers)
- Every Picture Tells A Story (Alumni Talk)
- Future Me: World of Work Challenge

Careers Programme Overview 2026/27



Key Stage 4 — Years 10 & 11

The delivery and engagement of careers education in KS4 is primarily delivered during Period 1 and off-timetable scheduling. Learning aims are aligned to ensure topics connect with Post-16 and Post-18 pathways, including employer outreach events. Each year group is additionally supported with events such as Careers Fairs, Visits to FE/HE providers, Employer Engagement and Alumni Talks. Future ME (careers) information is shared weekly through Student Bulletins, Key Stage Careers Newsletters and Awareness/Discovery Days throughout the academic calendar, along with bespoke individual student support.

Year 10

Cohort Focus: Planning Ahead

Exploring Post-16 and Post-18 options to support independent informed decision making. One-to-one career guidance appointments and building self-awareness of post-16 providers. Future careers and employer engagement.

Key Activities & Topics

- Future Me & The Four Pillars of Choice (Qualifications, Subjects, Learning Style, Destination)
- Workplace Prejudice, Stereotypes & Discrimination
- National Awareness Weeks (Apprenticeships, Careers, Green Careers)
- Modern Workplace, LMI & Work Experience Project
- 1-to-1 Guidance Meetings & Personal Development Plan
- Moments of Choice: Post-16 Talks & Alumni Workshops
- Technical & Vocational Pathways
- Discovery Days

Year 11

Cohort Focus: Next Steps

Post-16 options and applications. Proactive planning and research into Post-18 options and employment pathways, developing employability skills and resilience. Application support and career planning.

Key Activities & Topics

- Post-16 Destination Questionnaires & Action Plan Review
- Post-16 and Post-18 Taster Events
- Application Drop-in Surgeries & Higher Education Exploration
- Mock Interview Roleplay ("Would you hire you?") & CV Writing
- Money Matters, Financial Awareness & Income Tax
- Preparing for Successful Transitions into College/6th Form/ or Apprenticeship

Careers Programme Overview 2026/27



Key Stage 5 — Years 12 to 13

The delivery and engagement of careers education in Key Stage 5 is primarily delivered during Period 1 and off timetable events. Learning aims are aligned to ensure topics connect with Post-18 pathways and future careers opportunities. Post-18 guidance support next steps, manage change and transition.

Year 12

Cohort Focus: Future planning

Post-18 explorations into Higher Education and the world of work. Employability skills and self awareness development.

Key Modules & Topics

- **Future Work:** Why do some jobs pay more than others? Work-life balance & skills in demand.
- **Self Awareness:** Personal development review & personality type guidance. Discovery Days
- **Skills:** Employability skills. Plugging the skills gaps. Work Experience.
- **Researching Next Steps:** Apprenticeships, Further and Higher Education, Non-apprenticeship Employment, Self Employment, and Gap Year.
- **Next Steps Guidance Appointments**

Year 13

Cohort Focus: Transitioning into the wider world

Post-18 applications, proactive planning and research into employment pathways & managing change.

Key Modules & Topics

- **Future Jobs:** Impact of Ai and automation on your future occupation. Employment Law updates: employee rights & responsibilities.
- **Self Awareness:** Entrepreneurship & starting your own business.
- **Applying for Employment:** CV fine-tuning, applications, interviews & LinkedIn.
- **Moments of Choice:** Handling setbacks, Plan B, Apprenticeships & Student Finance.
- **UCAS Application workshops and drop in surgeries.**



Future Self



CEIAG Year 7

In Year 7 your CEIAG journey begins!

C= Careers

E= Education

I = Information

A = Advice

G = Guidance

Discover your strengths, link your hobbies to future jobs, and build the foundation for your success at Tadcaster Grammar School and beyond.

Be your best self

AMBITION : RESILIENCE : RESPECT : RESPONSIBILITY

Activities and lessons

You will be introduced to careers education in Personal Development lessons. These lessons build foundational knowledge, promote self-reflection to build your Future Self.

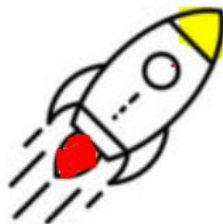
- **Explore:** Key career concepts and vocabulary to build a strong foundation.
- **What is Work?:** Explore employment roles and career sectors.
- **Match:** Interests and hobbies to potential career paths.

In addition during Period 1:

- **Every picture tells a story:** Opportunities to hear from former TGS students, Post 16 & Post 18 providers, employers and employees.
- **World of Work Challenge**
- **Future Me Spotlight:** Weekly bulletin.



Be inspired



CEIAG Year 8

In Year 8 your CEIAG journey is exploration.

C= Careers

E= Education

I = Information

A = Advice

G = Guidance

Matching career aspirations to qualifications and skills. Learning about career stereotypes.

Activities and lessons

In Personal Development lessons you'll step into the exploration stage, a chance to look ahead, discover your strengths for future success.

- **Matching Aspirations to Skills:** Understand how the workplace is evolving and discover key skill shortages using Labour Market Information (LMI).
- **Challenging Stereotypes:** Break down career prejudice and stereotypes.
- **Career & Future Planning:** Explore job roles, industry sectors and start shaping your long-term aspirations and goals.

In addition during Period 1:

- **Every picture tells a story:** Opportunities to hear from former TGS students, Post 16 & Post 18 providers, employers and employees.
- **World of Work Challenge**
- **Future Me Spotlight:** Weekly bulletin.

Be your best self

AMBITION : RESILIENCE : RESPECT : RESPONSIBILITY



Making Choices



CEIAG Year 9

In Year 9 is your time to select your GCSE subjects.

C= Careers

E= Education

I = Information

A = Advice

G = Guidance

You learn about the significance of acquiring qualifications and skills.

Activities and lessons

The focus in Personal Development lessons and Period 1 will be topics to support ambitions, your decision making and career planning.

- **Self Awareness:** Managing feelings relating to future employment Exploring strengths and Interests. Skills for enterprise.
- **Life Aspirations:** Create your personal development plan. Who or what influences you?
- **Qualifications, Subjects and Careers**
- Making your choices

In addition during Period 1:

- **Every picture tells a story :** Opportunities to hear from former TGS students, Post-16 & Post-18 providers, employers and employees.
- **World of Work Challenge**
- **Future Me Spotlight:** Weekly bulletin.

Be your best self

AMBITION : RESILIENCE : RESPECT : RESPONSIBILITY



Planning Ahead



CEIAG Year 10

In Year 10 it's a year of discovery and mapping out your future plans.

C= Careers

E= Education

I = Information

A = Advice

G = Guidance

With a personalised career guidance appointment exploring Post-16 and Post-18 pathways and beyond.

Be your best self

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Activities and Period 1 sessions

The delivery and engagement of careers education in KS4 is delivered during Period 1 and off-timetable events.

- **Who do I want to be?** Know yourself- strengths, interests and values.
- **Future Me Choices and Pathways:** The 4 Pillars of Choice.
- **The Modern Day Workplace and Workforce.** LMI and what future work could look like?
- **Future Me:** Preparing for Your Careers Guidance Meeting.

In addition during Period 1:

- **Every picture tells a story:** Opportunities to hear from former TGS students, Post-16 & Post-18 providers, employers and employees.
- **World of Work Challenge**
- **Future Me Spotlight:** Weekly bulletin



Next Steps



CEIAG Year 11

During Year 11 you will be making your Post 16 application and planning ahead.

C= Careers

E= Education

I = Information

A = Advice

G = Guidance

You will learn about the importance of a growth mindset to aid career success.

Activities and Period 1 Sessions

The focus of Year 11 Period 1 sessions and other activities is preparing for Post-16 applications and beyond.

- **Self Awareness:** Would you employ you?
- **Next Steps:** Application and interview preparation. How to handle setbacks and challenges. Do you need a Plan B?
- **Life Aspirations:** Goal Setting.
- **Careers and Professional Qualifications:** Lifelong learning.
- **What is Work:** Why do some jobs pay more than others? Pay deductions - what are they? What is work-life balance?

In addition during Period 1:

- **Every picture tells a story:** Opportunities to hear from former TGS students, Post-16 & Post-18 providers, employers and employees.
- **World of Work Challenge**
- **Future Me Spotlight:** Weekly bulletin.

Be your best self

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Transitioning into the wider world

CEIAG Key Stage 5 — Years 12 to 13



The delivery and engagement of CEIAG KS5 is primarily delivered during Period 1 and off timetable events. Learning aims are aligned to ensure topics are connected with Post 18 and future employment pathways. Preparing students for their next steps after Sixth Form. .

Year 12

Cohort Focus: Future planning

Post 18 explorations into Higher Education and the world of work. Employability skills and self awareness development.

Key Topics

- **Future Work::** Why do some jobs pay more than others? Work-life balance & skills in demand.
- **Self Awareness:** Personal development review & personality type guidance. Discovery Days
- **Skills:** Employability skills. Plugging the skills gaps. Work Experience.
- **Researching Next Steps:** Apprenticeships, Further and Higher Education, Non-apprenticeship Employment, Self Employment, and Gap Year.
- **Next Steps Guidance Appointments**

Year 13

Cohort Focus: Transitioning into the wider world

Post 18 applications, proactive planning and research into employment pathways & managing change.

Key Topics

- **Future Jobs:** Impact of Ai and automation of your future occupation. Employment Law updates: employee rights & responsibilities.
- **Self Awareness:** Entrepreneurship & starting your own business.
- **Applying for Employment:** CV fine-tuning, applications, interviews & LinkedIn.
- **Moments of Choice:** Handling setbacks, Plan B, Apprenticeships & Student Finance.
- **UCAS Application workshops and drop in surgeries.**

Be your best self

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Future Self



In Year 7 your journey begins!

Introduction to careers. Pitch your future self. Match interests and hobbies to career options. Learn about workplace values.

Your journey to Future Me is delivered through:



Personal Development

You'll learn about careers, skills, and future pathways during these dedicated sessions.



Subject Lessons

Every subject connects to the world of work. You'll learn how classroom learning builds practical skills for life.



Period 1 & Careers activities

Next Steps Pathways, employer talks, work based projects, and career exploration. Plus the weekly Future Me Spotlight!

Be your best self

AMBITION : **RESILIENCE** : **RESPECT** : **RESPONSIBILITY**

Be Inspired



Year 8 is your year to explore and discover.

You'll learn about different pathways, new careers, and how your interests can shape your future. Your journey to Future Me is delivered through:



Personal Development

You'll learn about careers, skills, and future pathways during these dedicated sessions.



Subject Lessons

Every subject connects to the world of work. You'll learn how classroom learning builds practical skills for life.



Period 1 & Careers activities

Next Steps Pathways, employer talks, work based projects, and career exploration. Plus the weekly Future Me Spotlight!

Be your best self

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Making Choices



In Year 9 is your time to select your GCSE subjects.

Exploring future qualification and career pathways options linked to GCSE choices. Developing self-awareness. Your journey to Future Me is delivered through:



Personal Development

You'll learn about careers, skills, and future pathways during these dedicated sessions.



Subject Lessons

Every subject connects to the world of work. You'll learn how classroom learning builds practical skills for life.



Period 1 & Careers activities

Next Steps Pathways, employer talks, work based projects, and career exploration. Plus the weekly Future Me Spotlight!

Be your best self

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Planning Ahead



Year 10 it's a year of discovery and mapping out your future plans.
The delivery and engagement of careers education is delivered during Period 1 and off-timetable events.



Personal Careers Guidance

A personalised career guidance appointment exploring Post 16/18 pathways and beyond.



Subject Lessons

Every subject connects to the world of work. You'll learn how classroom learning builds practical skills for life.



Period 1 & Careers activities

Next Steps Pathways, employer talks, work based projects, and career exploration. Plus the weekly Future Me Spotlight!

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Next Steps



Year 11 you will be making your Post-16 application and planning ahead. The delivery and engagement of careers education is delivered during Period 1 and off-timetable events.



Next Steps Application Guidance

Support to with Post-16 applications.



Subject Lessons

Every subject connects to the world of work. You'll learn how classroom learning builds practical skills for life.



Period 1 & Careers activities

Next Steps Pathways, employer talks, work based projects, and career exploration. Plus the weekly Future Me Spotlight!

Be your best self

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Transitioning into the Wider World

Years 12 and 13 - Sixth Form



The delivery and engagement of CEIAG in Sixth Form is during Period 1 and off timetable events. Learning aims are aligned to ensure topics are connected with Post 18 and future employment pathways. Preparing students for their next steps after Sixth Form.



Personal Careers Guidance & Next Steps Application Support

A personalised career guidance appointment. Support with Post-18 applications.



Subject Lessons

Every subject connects to the world of work. You'll learn how classroom learning builds practical skills for life.



Period 1 & Careers activities

Next Steps Pathways, employer talks, work based projects, and career exploration. Plus the weekly Future Me Spotlight!

Be your best self

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Former TGS Students Pathways

Every career has a pathway. See where different options can lead

What will be your story?

There's more than one way to reach your goal.

A-Levels



Medicine
Degree



Doctor

A-Levels



Degree
Apprenticeship



Engineer

Art &
Design
Foundation



Creative
Media
Degree



Graphic
Designer

T Level



Apprenticeship



Wind
Turbine
Electrician

Level 2
Hospitality



Apprenticeship



Chef

L2 Hairdressing
Apprenticeship



L3 Hairdressing
Apprenticeship



Junior
Stylist

Be your best self

AMBITION : RESILIENCE : RESPECT : RESPONSIBILITY



Post 16 Routes for 16-18 year olds after Year 11



There are loads of exciting routes. Explore your opportunities

A-Levels Choose subjects you enjoy and want to go deeper with.

T Levels Learn through real projects and industry experience.

Apprenticeships Earn money while learning skills on the job.

Vocational Hands-on learning linked to real careers.

You don't need to decide now — just start exploring!

Be your best self

AMBITION : **RESILIENCE** : **RESPECT** : **RESPONSIBILITY**



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Post 18 Options for 18 years old and older



There are loads of exciting routes. Explore your opportunities

Apprenticeships Earn money while learning skills on the job.

University Study a subject you love at a higher level.

Employment Start work with training and support.

Self Employment Set up your own business.

Gap Year Develop yourself and your skills before taking the next step in your education or career.

You don't need to decide now — just start exploring!

Be your best self

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CEIAG Year 10



Planning ahead

In Year 10 it's a year of discovery and mapping out your future plans. With a personalised career guidance appointment exploring Post 16 and 18 pathways.

Period 1

Introduction to the Careers Programme

What is CEIAG?

(GB: 1, 2, 3, 4 CDI: Grow, Manage PSHE:L2)

Self Awareness: Your future planning starts now:

Framework of Qualifications and pathways

Post 16 and 18 timeline. (GB: 1, 3, 8 CDI: Grow, Explore PSHE: H1,L2, L3)

Life Aspirations: Who I want to be. Career pathway mapping and goal setting. Preparation for Career Guidance appointment. (GB; 1, 3 CDI:Explore PSHE: L9)

Subjects and Careers: The link between school subjects and occupations. (GB 1, 2, 3, 4 CDI: Explore PSHE: L2, L7)

What is Work - Focus on local and regional jobs. LMI - Skill shortages . The changing pattern of employment contracts. (GB1, 2, 3 CD:I Explore,

Manage PSHE: L4)

Activities and talks

What is an Apprenticeship

Post 16 - Technical and Vocational Pathways

When I was at School - Former student talk

Would I employ me?

Individual guidance appointment to discuss your careers choices and qualifications pathways.

Post Careers Guidance appointment action plan for you to follow to achieve your next steps as a school leaver.

Learning outcomes.

Enhance understanding of the necessary qualifications, skills, and attitudes needed in the workplace environment. Gain awareness of the various pathways available after the age of 16 and 18. Recognise the significance of money and finances in the decision-making process for both personal and professional aspects of life. Grasp the different stages involved in planning and managing a career. Acquire knowledge about rights and responsibilities in the workplace. Foster self-awareness needed for action planning and decision making.

Be your best self