

Careers Programme Overview 2026/27



Key Stage 4 — Years 10 & 11

The delivery and engagement of careers education in KS4 is primarily delivered during Period 1 and off-timetable scheduling. Learning aims are aligned to topics of Post-16 and Post-18 choices and career pathways, incorporating provider and employer outreach events. Each year group is additionally supported with visits to FE/HE providers, Employer Workbased learning opportunities and Alumni Talks. Future ME (careers) information is shared weekly through Student Bulletins, Key Stage Careers Newsletters and Awareness/Discovery Days throughout the academic calendar, along with bespoke individual student support.

Year 10

Focus: Planning Ahead

Exploring Post-16 and 18 options to support independent informed decision making. One-to-one career guidance appointments and building self-awareness of post-16 providers. Future careers and employer engagement.

Key Activities & Topics

- The Four Pillars of Choice (Qualifications, Subjects, Learning Style, Destination)
- Workplace Prejudice, Stereotypes & Discrimination
- National Awareness Weeks (Apprenticeships, Careers, Green Careers)
- Modern Workplace, LMI & Work Experience Project
- 1-to-1 Guidance Meetings & Personal Development Plan
- Moments of Choice: Post-16 Talks & Alumni Workshops
- Discovery Days

Year 11

Focus: Next Steps

Post-16 options and applications. Proactive planning and research into post-18 options and employment pathways, developing employability skills and resilience. Application support and career planning.

Key Activities & Topics

- Post-16 Destination Questionnaires & Action Plan Review
- Post - 16 and Post 18 Taster Events
- Application Drop-in Surgeries & Higher Education Exploration
- Mock Interview Roleplay ("Would you hire you?") & CV Writing
- Money Matters, Financial Awareness & Income Tax
- Preparing for Successful Transitions into College/6th Form